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DDI-1991-67

13 JUN 1967

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MEMORANDUM FOR: Executive Director-Comptroller

SUBJECT : Inspector General's Survey of  
the Career Training (CT) Program

REFERENCE : Your Memorandum, dated 3 May 1967,  
Same subject (ER 67-2133/1)

1. Below are my comments on the recommendations  
addressed to me in the Inspector General's Survey of  
the Career Training Program:

Recommendation #2a: I prefer not to have  
Career Trainees placed in the Directorate of  
Intelligence through its Administrative Staff.  
I believe we already have very effective  
liaison between the CT Program Officers and  
the offices of this Directorate. The Staff  
is now performing those functions which should  
be done centrally by assisting me in determining  
the Directorate's requirements for Career  
Trainees and by keeping me advised of problems  
concerning placement of Trainees. I understand  
the Office of Training shares my views that the  
present arrangement is working well and that  
there is little to be gained from the proposed  
change.

Recommendation #27: I agree with this  
recommendation that the training courses of  
Career Trainees going into the Intelligence  
Directorate can be reduced from 6 months to  
4 months.

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Recommendation #29: I am prepared to furnish an experienced officer from the Intelligence Directorate to represent me to the Director of Training provided that the Office of Training can make a suitable position available.

Recommendation #32: I do not consider it necessary or even appropriate to issue a policy statement to the operating components of this Directorate "on desirable kinds of assignments for CTs during their early years with the Agency." We have in the Intelligence Directorate a very conscious program for the identification of promising young professionals who have the potential for assuming more responsible positions. We call them "comers". Once these comers are identified we try to broaden their capabilities through rotational assignments in other offices, overseas assignments, and full-time training opportunities either at the "service schools" or at universities. Our comers usually participate in the mid-career training program when they become eligible. In view of the high standards used to select Career Trainees, most if not all of them who are assigned to this Directorate should be on our list of comers. It is for this reason that I do not consider it appropriate to set up a separate program for Career Trainees.

2. Please contact me should you wish to discuss these comments.

/s/ R. J. Smith

R. J. SMITH  
Deputy Director for Intelligence

EWProctor:fbr (13 June 1967)

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